

# **Institute of Community Services, Inc.**

ICS, Inc. has the following positions available:

## **Noxubee Head Start Center**

**Family Service/Outreach Worker**

### **Qualifications:**

**Family Service Worker** – Current social work license with BSW or have passed the social work examination being eligible to receive license is preferred. Family Services staff must have a credential or certification in social work, sociology, psychology, family studies, family services, counseling, human services or other field considered related by Head Start directives. Copies of current social work license/renewal must be submitted with application.

**Outreach Worker** – Must have 36 college hours with a major in social work and successfully completed field placement or 36 college hours in a social work-related field (which includes sociology, psychology, family studies, counseling or human services) or with at least two years' experience in Family Services.

**NO APPLICATION WILL BE ACCEPTED WITHOUT A CERTIFIED COPY OF TRANSCRIPT.**

Application may be requested beginning Thursday, March 6, 2025 at the Noxubee Head Start Center located at 5260 Piney Woods Road, Macon, MS; or you can go on the ICS website [www.ics-hs.org](http://www.ics-hs.org); download an application and insert (declaration page) under the Human Resources employment link. Office hours are from 8:00 a.m. to 4:30 p.m. Monday - Friday. The deadline for application is Monday, March 17, 2025.

### **Salary Ranges:**

**Family Service Worker**

\$24.252 - \$30.437

**Outreach Worker**

\$19.096 - \$27.068

### **Outstanding Benefits:**

**Health Insurance (agency pays 90%)**

**Retirement (agency pays 6% to 10%)**

**Sick Leave**

**Paid Leave**

**Paid Holidays**

**ICS, INC. IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, SEX, NATIONAL ORIGIN, RELIGION, AGE, OR DISABILITY.**