

Institute of Community Services, Inc.

ICS, Inc. has the followings positions available:

Oktibbeha Head Start Center

Early Head Start Teacher

Family Service/Outreach Worker

Qualifications:

EHS Teacher- An associate degree in Early Childhood or related area, college hours. A CDA in infant/toddler, preschool or a high school diploma. Must be willing to enroll in a pre-school CDA program, acquire a degree or 18 hours in Early Childhood within two years of hire.
FOR CLASSROOM POSITIONS, NO APPLICATION WILL BE ACCEPTED WITHOUT A CERTIFIED COPY OF TRANSCRIPT.

Family Service Worker – Current social work license with BSW or have passed the social work examination being eligible to receive license is preferred. Family Services staff must have a credential or certification in social work, sociology, psychology, family studies, family services, counseling, human services or other field considered related by Head Start directives. Copies of current social work license/renewal must be submitted with application.

Outreach Worker – Must have 36 college hours with a major in social work and successfully completed field placement or 36 college hours in a social work-related field (which includes sociology, psychology, family studies, counseling or human services) or with at least two years' experience in Family Services.

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Application may be requested beginning Thursday, May 29, 2025, through our ICS Central Office or you can go on the ICS website www.ics-hs.org; download an application and insert (declaration page) under the Human Resources employment link. Office hours are from 8:00 a.m. to 4:30 p.m. Monday - Friday. The deadline for application is Monday, June 9, 2025.

Salary Ranges:

EHS Teacher

\$19.840 - \$27.068

Family Service Worker

\$24.252 - \$30.437

Outreach Worker

\$19.096 - \$27.068

Outstanding Benefits:

Health Insurance (agency pays 90%)

Retirement (agency pays 6% to 10%)

Sick Leave

Paid Leave

Paid Holidays