

Institute of Community Services, Inc.

ICS, Inc. has the following positions available:

Erma Rogers Head Start Center

Teacher

Marjean Myatt Head Start Center

Cook Assistant

Qualifications:

Cook Assistant- Must have basic communication skills and be able to read, write, and solve arithmetic problems. Must obtain certification in food service management within 6 months of employment.

Teacher - Bachelor's degree in Early Childhood Education or related field with a minimum of 18 hours in Early Childhood Education and experience in an early childhood education classroom.

FOR CLASSROOM POSITIONS, NO APPLICATION WILL BE ACCEPTED WITHOUT A CERTIFIED COPY OF TRANSCRIPT.

Application may be requested beginning Thursday, July 24, 2025 at the ICS Central Office located at 210 West Valley Avenue, Holly Springs, MS; or you can go on the ICS website www.ics-hs.org; download an application and insert (declaration page) under the Human Resources employment link. Office hours are from 8:00 a.m. to 4:30 p.m. Monday - Friday. The deadline for application is Monday, August 4, 2025.

Salary Ranges:

Teacher

\$22.557 - \$30.437

Cook Assistant

\$14.513-\$15.840

Outstanding Benefits:

Health Insurance (agency pays 90%)

Retirement (agency pays 6% to 10%)

Sick Leave

Paid Leave

Paid Holidays

ICS, INC. IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, SEX, NATIONAL ORIGIN, RELIGION, AGE, OR DISABILITY.