

# **Institute of Community Services, Inc.**

ICS, Inc. has the following position available:

## **Crenshaw Head Start Center** **Teacher**

### **Qualifications:**

**Teacher** - Bachelor's degree in Early Childhood Education or related field with a minimum of 18 hours in Early Childhood Education and experience in an early childhood education classroom.

**FOR CLASSROOM POSITIONS, NO APPLICATION WILL BE ACCEPTED WITHOUT A CERTIFIED COPY OF TRANSCRIPT.**

Application may be requested beginning Thursday, August 14, 2025, at the Crenshaw Head Start Center located at 333 East South Avenue, Crenshaw, MS or go on the ICS website: [www.ics-hs.org](http://www.ics-hs.org); download an application, insert (declaration page) and (3) character reference forms on the employment link tab under Human Resources. Office hours are from 8:00 a.m. to 4:30 p.m. Monday - Friday. The deadline for application is Monday, August 25, 2025.

### **Salary Ranges:**

**Teacher**

\$22.557 - \$30.437

### **Outstanding Benefits:**

**Health Insurance (agency pays 90%)**

**Retirement (agency pays 6% to 10%)**

**Sick Leave**

**Paid Leave**

**Paid Holidays**

**ICS, INC. IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, SEX, NATIONAL ORIGIN, RELIGION, AGE, OR DISABILITY.**